

*The* HUMAN TRAFFICKING  

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*INSTITUTE*

2019 ANNUAL REPORT

# We Exist to Decimate Modern Slavery at Its Source

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Dear Friends,

IN THIS NEW season of isolation for our country and the uncertainty it creates, it is important to emphasize the role you play as part of our Institute family. Since the beginning of the Human Trafficking Institute four years ago, your support made it possible for us to attack trafficking at its source: traffickers. Through your generosity and partnership, we have worked to bring justice to victims in Belize and Uganda. Our proven model to stop traffickers means a future stream of victims doesn't have to spend years enduring the horrors of trafficking or the struggle to recover.

In 2019, we saw remarkable progress in Uganda and Belize—our Partner Countries. In Uganda, the government created a specialized Human Trafficking Department within the Ugandan police force, dedicating 250+ staff to work exclusively to investigate trafficking cases. We also partnered with the Ugandan government to rescue 11 underage victims of sex trafficking and arrest the trafficker.

In Belize, cases continue to make their way through the pipeline, thanks to dedicated Belize police officers, prosecutors, and judges, who work in partnership with our Institute staff. In 2019, Belize was the only country in the world upgraded off the U.S. Department of State's sanctions list after being on it for four or more consecutive years. This upgrade occurred after just one full-reporting cycle of partnership with the Institute. Then, in March 2020, a jury unanimously found Rosa Anita Garcia Julian guilty of two counts of human trafficking. This was both the first human trafficking trial and the first conviction in Belize since 2016.

In addition to our partnerships abroad, the Institute's work continues to be recognized in the United States. In 2019, for the second year in a row, we released the Federal Human Trafficking Report—a unique, first-of-its-kind report that reveals important insights about trafficking within the United States. The report was cited by media across the country, including *The New York Times*, as well as countless government agencies, non-profits, and international organizations. To review the Report, please follow this link: [www.traffickinginstitute.org/federal-human-trafficking-report-2019/](http://www.traffickinginstitute.org/federal-human-trafficking-report-2019/).

It is a privilege to partner with you in the fight against modern slavery. We are grateful for your support and the impact it has on our work. On behalf of our entire team, thank you for your faithfulness, encouragement, and support. Our work would not be possible without you.

Gratefully,

Victor Boutros  
Chief Executive Officer

# Our Model & Its Impact

## Our Objective:

The Human Trafficking Institute's central objective is to serve trafficking victims by putting traffickers out of business through effective enforcement of anti-trafficking laws. Each trafficker stopped means not only freeing those currently being exploited, but also sparing potential victims from enduring the trauma of trafficking in the first place. Trafficking victims are our target beneficiaries—and the core unit by which we measure long-term impact.

## The Problem:

Widespread trafficking collapses when justice systems send traffickers to jail. The data is conclusive: many traffickers are only willing to enslave others if there is no meaningful cost to them. Traffickers begin to leave the vulnerable alone when the alternative is losing their business, forfeiting their profits, and sacrificing their own freedom. Once there is a critical mass of consistent enforcement, trafficking becomes too risky. However, police, prosecutors, and judges cannot send traffickers to jail if they are never equipped with the specialized skills required to do so.

**Slavery Today**  
**24.9 Million**  
 People in modern-day slavery

**Annual Net Profits**  
**\$150.2 Billion**  
 Global yearly profits for human traffickers

## The Solution:

The Human Trafficking Institute solves this problem by taking a model successfully piloted by the Institute's leadership at the FBI and U.S. Department of Justice to countries serious about measurably improving human trafficking enforcement, but lacking access to the model or the specialized expertise to do so. Specifically, the Institute partners with governments on:

### Specialized Units

The Institute vets and builds specialized anti-trafficking units of police, prosecutors, and victim specialists whose job is to stop traffickers and bring them to justice—and fast track courts to ensure cases don't get stuck in a backlog.

### The Academy

The specialized police, prosecutors, and victim specialists enroll in the Institute's Human Trafficking Academy, where they develop core skills through intensive hands-on training and work a simulated human trafficking case start to finish.

### Embedded Experts

HTI hires law enforcement experts who have experience working human trafficking cases, move into our Partner Country to co-office with these specialized units, help them build their skills, solve trafficking case-related challenges, and provide the transparency and accountability that protects against corruption.

## HTI Uses Three Long-Term Outcome Metrics To Assess The Impact Of Our Work:

### 1: Criminal Justice Metrics

We measure the increase in the number of investigations, arrests, prosecutions, defendants convicted, and victims freed through law enforcement operations.

### 2: TIP Ranking

We monitor the U.S. Department of State's annual Trafficking in Persons (TIP) Report ranking of our Partner Countries' human trafficking efforts before, during, and after our work.

### 3: Prevalence

We commission a world-class researcher to conduct a third-party study measuring the prevalence of trafficking victims within certain business models and geographies of both our Partner Countries. The study uses cutting edge techniques to measure the reduction in number of trafficking victims over five years, helping to identify the ripple effect of the work we do in deterring traffickers.





# 2019

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## Year in Review

Where We Work

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# Uganda

The Human Trafficking Institute staff works alongside Ugandan police and prosecutors on a daily basis. We partner with the Uganda Police Department as they conduct investigations into possible cases and conduct raids. We also co-office with prosecutors to provide legal expertise and support them as they take trafficking cases to trial. We are building upon the training members of the Ugandan police force and prosecution acquired at the Institute's Human Trafficking Academy in 2018 in order to push cases through the criminal justice pipeline.



<b>CAPITAL</b>	<b>KAMPALA</b>
<b>POPULATION</b>	<b>43,252,966</b> (JULY 2020 ESTIMATE)
<b>AGE STRUCTURE</b>	<b>68.46% OF THE TOTAL POPULATION IS UNDER THE AGE OF 25</b>
<b>URBAN POPULATION</b>	<b>25% OF TOTAL POPULATION</b>
<b>POPULATION BELOW POVERTY LINE:</b>	<b>21.4%</b> (2017 ESTIMATE)
<b>TOP INDUSTRY</b>	<b>AGRICULTURE</b>

## Highlights

Working closely with the Institute, the Ugandan government **created a specialized Human Trafficking Department** within the Ugandan police force, dedicating 250+ staff to work exclusively to investigate trafficking cases.

**Eleven underage victims in Uganda were rescued** as a result of a partnership between the Ugandan government and the Institute, and the trafficker was arrested.

In November, experienced human trafficking prosecutor Tyler Dunman joined the Institute as Special Counsel in Uganda, fulfilling one of the strategic components of our model. He works in the Office of the Director of Public Prosecutions, where he **co-offices with Ugandan prosecutors working to directly move trafficking cases forward.**

The Institute entered into an agreement with global prevalence experts to conduct **a multi-year prevalence study on sex trafficking in brothels** in Kampala that will include an examination of forced begging by children.



# Belize

The Human Trafficking Institute formally began working with the Government of Belize in 2017. Since then, the Institute has developed and formalized relationships with key stakeholders across the country. After the Institute's Human Trafficking Academy in 2018, prosecutors and police renewed their commitment to identify trafficking victims and to use their skills to push cases through the criminal justice pipeline. In March 2020, Belize prosecutors, with support from our legal team, successfully convicted the first human trafficker since 2016 resulting in two women being freed from slavery.



<b>CAPITAL</b>	<b>BELMOPAN</b>
<b>POPULATION</b>	<b>399,598</b> (JULY 2020 ESTIMATE)
<b>AGE STRUCTURE</b>	<b>51.57% OF THE TOTAL POPULATION IS UNDER THE AGE OF 25</b>
<b>URBAN POPULATION</b>	<b>46% OF TOTAL POPULATION</b>
<b>POPULATION BELOW POVERTY LINE:</b>	<b>41%</b> (2013 ESTIMATE)
<b>TOP INDUSTRY</b>	<b>TOURISM</b>

## Highlights

In 2019, **Belize was the only country in the world upgraded off the U.S. Department of State's sanctions list** after being on it for four or more consecutive years. This upgrade occurred after just one full-reporting cycle of partnership with the Institute.

Through a partnership with the Institute, the judiciary of Belize increased its capacity to prioritize and efficiently process human trafficking cases, resulting in **the first human trafficking conviction under Belize's current anti-trafficking law.**

Because of a generous donation from an Institute partner, the Belize Police Department's Specialized Human Trafficking Unit is now able to execute investigations, raids, and arrests with the help of a **new all-terrain vehicle.**

The **Belize Police Department's specialized human trafficking unit moved into a new, undisclosed office space**, allowing them to meet with witnesses, plan investigations, store evidence, and interrogate traffickers.

The Institute entered into an agreement with global prevalence experts to conduct **a multi-year prevalence study on sex trafficking in brothels** in Belize.



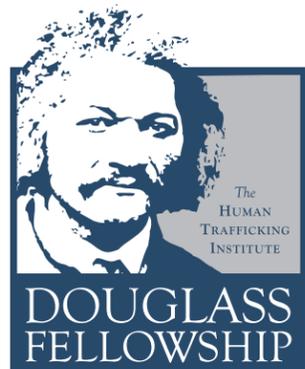
# Impact in the United States

## Douglass Fellowship

In 2017, the Human Trafficking Institute launched the Douglass Fellowship to identify and develop the next generation of anti-trafficking leaders. The 2019-20 class of Douglass Fellows is composed of law students from Boston University, University of Chicago, Harvard University, University of Michigan, University of North Carolina, and Stanford University.

Each Douglass Fellow spends one academic year supporting the Institute's efforts to provide clear, data-driven research to scholars and criminal justice practitioners who are combatting human trafficking. Fellows assist with research projects, data collection for the Institute's Federal Human Trafficking Report, and writing trafficking law-related articles. Fellows also write legal briefs to appellate courts to help strategically shape trafficking laws in the United States.

Each Fellow also receives mentoring from a senior leader in the anti-trafficking field. This year's mentors hold senior positions at the U.S. Department of Justice; McCain Institute; National Center for Missing and Exploited Children; Jones Day; International Corporate Accountability Roundtable and Institute for Business and Human Rights; and the U.S. Department of State.



## Federal Human Trafficking Report

The Institute released its second annual Federal Human Trafficking Report in April 2019 at the National Press Club, in Washington, D.C. The Report has quickly become an authoritative source highlighting key insights on trafficking trends in the United States and providing comprehensive data about every criminal and civil human trafficking case that federal courts handle each year. One government leader described it as the most reliable cross section of human trafficking data within the United States.

The Institute's goal in publishing this first-of-a-kind Report is to continue to fill a needed gap in data collection to support trafficking prosecution in the United States, while also providing a vision for this type of data collection in other countries.

Following the 2018 Report release, the Institute was cited in more than 70 news stories and responded to specific data requests from more than 15 media outlets including the *Wall Street Journal*, *The New York Times*, CBS News, *USA Today*, and National Public Radio.

## Shaping U.S. Trafficking Law

In August, the Institute filed a legal brief in the Eighth Circuit Court of Appeals to educate the court on the appropriate sentence for defendants who are convicted of conspiracy to commit sex trafficking under federal law. Most appellate judges have handled few, if any, human trafficking cases and these types of legal briefs afford the Institute a unique opportunity to educate judges on human trafficking cases and directly influence how human trafficking case law is shaped in the United States.

# An Interview with Special Counsel in Uganda, Tyler Dunman



As Special Counsel, Tyler leads the Institute's work in Uganda by co-officing in Uganda's Office of the Director of Public Prosecutions and working alongside Ugandan prosecutors. Tyler provides expertise in order to move trafficking cases forward and support prosecutors who are working the most sensitive trafficking cases in Uganda.

LAST NOVEMBER, Tyler and his family moved to Uganda, where they committed to build relationships and work to solidify the Human Trafficking Institute's presence in the country they are serving.

**"Tyler's presence in the Ugandan prosecution office will serve as a consistent and longstanding resource for prosecutors and other law enforcement professionals seeking to prosecute human trafficking in Uganda."**

*– Lindsey Roberson, Institute Senior Legal Counsel*

The third component of the Institute's model is to hire anti-trafficking experts to office with and work alongside the specialized units in our Partner Countries. Tyler's presence in Uganda fulfills that element of the model. As Tyler builds relationships with key personnel in Uganda, he is not only serving as a mentor and friend, but he is also creating infrastructure in the Ugandan government in order to establish a self-sustaining system to combat trafficking now and in the future. Working day-to-day in the Office of the Director of Public Prosecutions, Tyler advises and trains prosecutors and law enforcement officials on best practices and building specialized skills for combating trafficking. He also helps facilitate coordination between investigators and prosecutors.

"Tyler's presence in the Ugandan prosecution office will serve as a consistent and longstanding resource for prosecutors and other law enforcement professionals seeking to prosecute human

trafficking in Uganda," said Lindsey Roberson, Institute Senior Legal Counsel. "Living in Uganda, and being stationed with the prosecution office itself, will allow Tyler the opportunity to learn first-hand the challenges faced by prosecutors in Kampala, and the surrounding districts, so as to provide the most meaningful and in-context support possible."

**"I believe in five years, we will look back on his work here as a game-changer. In addition to world-class expertise as a long-time human trafficking prosecutor, Tyler has the confidence, humility, and tenacity to equip and empower Ugandan prosecutors to decimate trafficking on a large-scale."**

*– Victor Boutros, Institute CEO*

Before he joined the Institute team, Tyler served as a state criminal prosecutor outside Houston, Texas, for 12 years. Since 2014, he worked in the Special Crimes Bureau as the Chief Executive, where he was responsible for leading multiple special investigative divisions, including the Domestic Violence Division; Internet Crimes Against Children Division; Child Exploitation; and the Human Trafficking Division.

Tyler founded the Montgomery County Coalition Against Human Trafficking in 2015, where he was instrumental in developing anti-trafficking protocols and collaboration throughout Texas. Tyler also developed Project AVERT (Assisting Victims Escape & Resist Trafficking), a prosecutor-led diversion program specifically designed to assist trafficking survivors. Tyler served on the Office of the Texas Governor's Child Sex Trafficking Team and was recognized by Governor Greg Abbott for his commitment to curbing demand for human trafficking and prosecuting exploiters.

"I could not be more pleased to have Tyler join the team in this mission-critical role," said Victor Boutros, Institute CEO. "I believe in five years, we will look back on his work here as a game-changer. In addition to world-class expertise as a long-time human trafficking prosecutor, Tyler has the confidence, humility, and tenacity to equip and empower Ugandan prosecutors to decimate trafficking on a large-scale."

**Q. It's obvious you have a passion for justice and to serve others. What led you to anti-trafficking work in the beginning?**

**A.** As a state prosecutor in Texas, I have always had a deep desire to bring justice for the most vulnerable of victims. My work in child abuse and exploitation exposed me to the darkness that is human trafficking and the extreme trauma these victims experience. I realized trafficking survivors need a zealous advocate on their side – someone who is willing to fight hard and remain aggressive against the traffickers. I find the fight and the relentless pursuit of justice for these victims to be a higher calling and exceptional honor.

**Q. What surprised you most about this type of work?**

**A.** Having worked with all types of victims of crime, I was and remain surprised at just how traumatic being trafficked and exploited is for the survivor. I learned that after experiencing trafficking, survivors need a wide range of services to begin to heal and start the long journey of recovery. Prosecutors and law enforcement investigators must work with service providers and non-governmental groups to get the help that victims need. I am also surprised at how brazen and committed the traffickers themselves are to their work. If police and prosecutors are not aggressively pursuing traffickers, they will just keep going, replacing one victim with another. I am hopeful because I have seen firsthand the positive results of effective trafficking investigations and prosecutions. When law enforcement is engaged in this fight and prosecutors are aggressive in going after traffickers, they are getting to the root of the problem. But without effective enforcement of existing laws, traffickers will continue to prey on the most vulnerable. Our hope comes from knowing how to be successful and pursuing those ends at all cost.

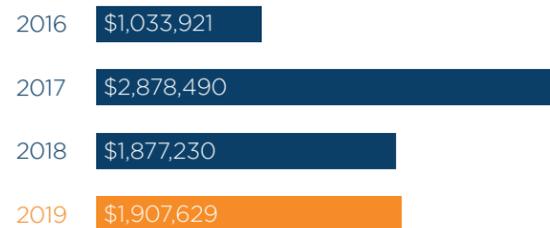
**"When law enforcement is engaged in this fight and prosecutors are aggressive in going after traffickers, they are getting to the root of the problem."**

*– Tyler Dunman, Institute Special Counsel in Uganda*

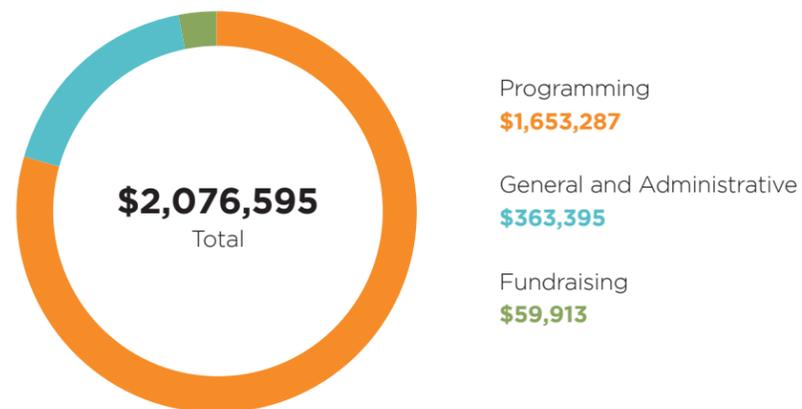
# Financial Summary

The Human Trafficking Institute is a 501(c)(3) registered charity and is committed to modeling and maintaining the highest standards in our work, including our commitment to financial integrity.

## Total Revenue



## Total 2019 Expenses



# Justice Partners Bring Justice for All

In the midst of the current turbulence of our world, be assured that human traffickers continue to exploit the vulnerable – now more than ever. Our Justice Partners are recurring monthly donors who are HTI’s lifeline of consistent support.

The bottom line is – we need your support now more than ever. And, we need more partners to help build that lifeline!

**For our fiscal year 2020, our goal is to increase our number of Justice Partners by adding 100 new donors. Would you be willing to consider one of the following?**

### Become a Justice Partner

Would you join us and become an Institute Justice Partner? No gift is too big or too small. We need committed individuals like you to join us in this fight to stop traffickers from continuing to abuse their victims.

### Increase Your Monthly Gift

If you are already a Justice Partner, would you consider increasing your monthly support amount? You are already invested, and you have seen the impact through the stories you’ve heard. Your support makes a huge difference for those we serve. By raising your support, you’ll have an even larger impact.

Every dollar you give helps support the fight to decimate trafficking and to bring justice to those who are the most vulnerable in our society. Your partnership makes a difference to us and to them!

You, our friends and supporters, are deeply appreciated at the Human Trafficking Institute. You are the encouragement and inspiration that motivates each of us every day in our work. Without you, we would not exist. Thank you for believing in us, and thank you for partnering with us to help make a difference in the lives of those we seek to free for freedom’s sake.

# Our Team

## Staff

**Victor Boutros**, *Chief Executive Officer*

**Alyssa Currier**, *Associate Legal Counsel*

**Tyler Dunman**, *Special Counsel in Uganda*

**Annick Febrey**, *Director of Government and Corporate Relations*

**Kyleigh Feehs**, *Associate Legal Counsel*

**Dave Fillingame**, *Special Counsel in Belize*

**Sandy Gavin**, *Financial Consultant*

**Ken Hadley**, *Human Resources Generalist*

**Marie Martinez Israelite**, *Director of Victim Services*

**Rebecca Jun**, *Communications Fellow*

**Lindsey Roberson**, *Senior Legal Counsel*

**Dave Rogers**, *Director of Law Enforcement Operations*

**Kelli Ross**, *Chief of Staff*

**Kim Thompson**, *Director of Strategic Partnerships*

**Molly Wicker**, *Development Associate*

## 2019 Board of Directors

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**Stewart Bertron**, *Partner,  
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Working inside criminal justice systems, the human trafficking institute provides the embedded experts, world-class training, investigative resources, and evidence-based research necessary to free victims.



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