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HUMAN TRAFFICKING INSTITUTE'S

DOUGLASS FELLOW

www.TraffickingInstitute.org

Douglass Fellowship Program Overview

Inspired by Frederick Douglass's commitment to freedom, education, and advocacy, the Human Trafficking HTI (HTI) provides an opportunity for third-year law students to participate in an 8-month remote fellowship program focused on developing future leaders in the anti-human trafficking movement and providing resources to those currently combatting trafficking around the globe.

Fellowship Term

Douglass Fellows will serve for an academic year, from late August 2023 through mid-April 2024.

Program Components

1. Research & Writing

Fellows will have the opportunity to support HTI research efforts to provide clear, data-driven materials for scholars and criminal justice practitioners engaged in combatting human trafficking.

Some of the projects include:

- Working on amicus briefs to the U.S. Supreme Court or Circuit Courts of Appeal in cases impacting human trafficking law;
- Researching current trends in human trafficking law;
- Assisting in the research and publication of the 2023 Federal Human Trafficking Report;
- Analyzing successful models of human trafficking enforcement;
- Researching methods for measuring prevalence;
- Analyzing and compiling human trafficking statistics;
- Co-Authoring Scholarship material with HTI staff members; and
- Research and publish articles for the HTI Trafficking Matters blog.

2. Mentorship

To encourage each fellow's personal research goals and career objectives, HTI will pair each Fellow with a mentor who currently works in the anti-trafficking field. Mentors will come from different sectors of the anti-trafficking space, ranging from NGOs, international organization, victims service providers, prosecutor's offices, law enforcement agencies, and trafficking-focused government offices. Previous mentors include leaders from the FBI, the U.S. Department of Justice, the U.S. Department of State's Office to Monitor & Combat Trafficking in Persons, the Human Trafficking Legal Center, the International Criminal Court, and several distinguished anti-trafficking NGOs. HTI will take each fellow's particular interests into consideration when determining mentorship matches. Mentors commit to making themselves available—virtually or in person—at least six times during the fellowship year to provide in-depth guidance, insight, and advice to the fellow.

3. Strategic Engagement

HTI recognizes the importance of working collaboratively through partnership in the fight against human trafficking. As such, Fellows will participate in advocacy, training, or the development of materials that support best practices in the response to human trafficking. Some of these projects may include:

- Organizing roundtable discussions for practitioners or stakeholders;
- Hosting panel discussions;
- Hosting the Trafficking Matters Podcast;
- Creating manuals, guides, or toolkits for practitioners; and
- Conducting research or data collection on human trafficking.

*** Applicants selected for an interview should be prepared to discuss a potential strategic engagement project or area of interest they would like to develop during their fellowship, including the format and purpose, stakeholders involved, audience (if applicable), and area of HTI's work furthered.***

Fellowship Time Commitment and Calendar

1. Orientation

On August 24-25, 2023, the fellows will gather with HTI Team for a 2-day orientation in the metro-Washington, D.C. area. During this orientation, the fellows will receive an overview of the human trafficking legal landscape, HTI's work, current research projects, as well as the organization's model and core values. Some may also meet their mentors at this time. In addition to the stipend (see below), HTI will cover the cost of travel and accommodations for the 2-day orientation. ***Attendance at orientation is required to participate in the fellowship.***

2. Research

Each Fellow is expected to work an average of 10 hours a week on assigned HTI projects. HTI team members will coordinate with each fellow to tailor projects to their interests and work with them regarding their class schedules. Fellows will participate in a weekly conference call with the supervising attorney to discuss their progress, challenges, and updates.

3. Strategic Engagement

The time commitment surrounding the fellows' stakeholder engagement will vary.

4. Finale Event

On April 11-12, 2024, the fellows will gather with HTI Team for a 2-day finale event in a location to be determined. During this event, fellows will provide a short presentation summarizing their work and contributions during the fellowship. HTI will cover the cost of travel and accommodations for the 2-day finale event. *****Attendance at the finale event is required to participate in the fellowship.*****

Douglass Fellow Stipend

HTI will provide a \$4,000 to \$5,000 stipend in addition to travel expenses and other costs related to the program. The stipend will be disbursed over the course of the fellowship in eight monthly payments.

Academic Credit

HTI will assist fellows interested in receiving credit from their home academic institution by providing necessary materials and submitting required performance evaluations throughout the fellowship. Please indicate in your application whether you intend to seek academic credit for participation in the fellowship. A fellow may receive both academic credit and the HTI stipend if their law school allows.

International Travel Possibilities

Subject to each fellow's interests, and HTI's needs, it may be possible for one or more fellows to travel to one of the HTI's country projects in Belize, Uganda, or South Africa.

Fellowship Selection Process

To apply to the Douglass Fellowship, please submit the following application materials, compiled in one PDF document, to contact@traffickinginstitute.org with the subject line "2023-2024 Douglass Fellowship":

1. Cover letter;
2. Resume (journal experience strongly preferred);
3. Law school transcript showing minimum cumulative GPA of 3.0;
4. Contact information for two professional or academic references—NOT letters of recommendation—including one reference from a legal research or writing professor;
5. Indication of whether you plan to seek academic credit for participation in the fellowship; and

6. An essay providing context about the following quote and its connection to the anti-trafficking movement:

"I shall attempt no solution of the origins of evil in the world. Whether it came by the fall of Adam or the fall of anybody else, I neither know or care...It is enough to know that we have it and it is in abundance, and that the best use we can make of it is to resist and destroy it as far as we can." - Frederick Douglass

The essay should be 500 – 800 words in length, include at least 3 citations (bluebook format), and consider questions such as, but not limited to: *Where in the world was this said? To whom was it said? What was happening in the world at that time? Why was this significant? What led Douglass to say this? How is this relevant to today's efforts to combat human trafficking? What are some similarities and differences between the anti-trafficking movement and the historical abolitionist and civil rights movements?*

Applications must be submitted no later than Sunday April 16th, 2023 at 11:59pm EST. Interviews will be held in late April.

For more information about the Douglass Fellowship, please reach out to the Douglass Fellowship Director at contact@traffickinginstitute.org.